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INCOME TAX RATES

Income tax rates (other than savings and dividend income)

2018/19

2017/18

| Band £ | Rate % | Band £ | Rate % |
|------------------|--------|------------------|--------|
| 0 - 34,500 | 20 | 0 - 33,500 | 20 |
| 34,501 - 150,000 | 40 | 33,501 - 150,000 | 40 |
| Over 150,000 | 45 | Over 150,000 | 45 |

Scotland income tax rates (savings and dividend income are taxed using UK rates and bands)

2018/19

2017/18

| Band £ | Rate % | Band £ | Rate % |
|------------------|--------|------------------|--------|
| 0 - 2,000 | 19 | 0 - 31,500 | 20 |
| 2,001 - 12,150 | 20 | 31,501 - 150,000 | 40 |
| 12,151 - 31,580 | 21 | Over 150,000 | 45 |
| 31,581 - 150,000 | 41 | | |
| Over 150,000 | 46 | | |

Savings income

2018/19 and 2017/18

| | |
|---------------------------------|--------|
| Starting rate for savings | 0% |
| Starting rate limit for savings | £5,000 |

£1,000 of savings income for basic rate taxpayers (£500 for higher rate) may be tax free.

Dividend income

2018/19 and 2017/18

| | |
|--------------------------|-------|
| Dividend ordinary rate | 7.5% |
| Dividend upper rate | 32.5% |
| Dividend additional rate | 38.1% |

The first £2,000 (£5,000) of dividends are tax free.

INCOME TAX RELIEFS

| | 2018/19 | 2017/18 |
|--|----------------|----------------|
| Personal allowance | £11,850** | £11,500** |
| <small>(Reduce personal allowance by £1 for every £2 of adjusted net income over £100,000.)</small> | | |
| <small>**£1,185 (£1,150) may be transferable between certain spouses where neither pay tax above the basic rate.</small> | | |
| Married couple's allowance (relief at 10%)* | £8,695 | £8,445 |
| <small>(Either partner 75 or over and born before 6 April 1935.)</small> | | |
| - min. amount | £3,360 | £3,260 |
| *Age allowance income limit | £28,900 | £28,000 |
| <small>(Reduce age allowance by £1 for every £2 of adjusted net income over £28,900 (£28,000).)</small> | | |
| Blind person's allowance | £2,390 | £2,320 |

CAPITAL GAINS TAX

| Individuals | 2018/19** | 2017/18** |
|--------------------|------------------|------------------|
| Exemption | £11,700 | £11,300 |
| Standard rate | 10% | 10% |
| Higher rate* | 20% | 20% |
| Trusts | | |
| Exemption | £5,850 | £5,650 |
| Rate | 20% | 20% |

*For higher and additional rate taxpayers.

**Higher rates (18/28%) may apply to the disposal of certain residential property and carried interest.

Entrepreneurs' Relief and Investors' Relief

The first £10m of qualifying gains are charged at 10%. Gains in excess of the limit are charged at the rates detailed above.

INDIVIDUAL SAVINGS ACCOUNTS

| | 2018/19 | 2017/18 |
|--------------------------|----------------|----------------|
| Overall investment limit | £20,000 | £20,000 |
| Junior account limit | £4,260 | £4,128 |

NATIONAL INSURANCE

2018/19 Class 1 (employed) rates

| Employee | | Employer** | |
|--------------------------|----------|----------------------------|----------|
| Earnings per week | % | Earnings per week** | % |
| Up to £162 | Nil* | Up to £162 | Nil |
| £162.01 - £892 | 12 | Over £162 | 13.8** |
| Over £892 | 2 | | |

*Entitlement to contribution-based benefits retained for earnings between £116 and £162 per week. **The rate is 0% for employees under 21 and apprentices under 25 on earnings up to £892 per week.

Class 1A (employers) 13.8% on employee taxable benefits

Class 1B (employers) 13.8% on PAYE Settlement Agreements

Class 2 (self-employed) flat rate per week £2.95
small profits threshold £6,205 p.a.

Class 3 (voluntary) flat rate per week £14.65

Class 4 (self-employed) 9% on profits between £8,424 and £46,350
plus 2% on profits over £46,350

INHERITANCE TAX

| Death rate | Lifetime rate | Chargeable transfers 2018/19 and 2017/18 |
|------------|---------------|---|
| Nil | Nil | 0 - £325,000 (nil rate band) |
| 40% | 20% | Over £325,000 |

A further nil rate band of £125,000 (£100,000) may be available in relation to current or former residences. Nil rate bands of surviving spouses/civil partners may be increased by unused nil rate bands of deceased spouses/civil partners.

Reliefs

| | | | |
|------------------|--------|-------------------|--------|
| Annual exemption | £3,000 | Marriage - parent | £5,000 |
| Small gifts | £250 | - grandparent | £2,500 |
| | | - bride/groom | £2,500 |
| | | - other | £1,000 |

Reduced charge on gifts within seven years of death

| Years before death | 0-3 | 3-4 | 4-5 | 5-6 | 6-7 |
|--------------------|-----|-----|-----|-----|-----|
| % of death charge | 100 | 80 | 60 | 40 | 20 |

CAR, VAN AND FUEL BENEFITS

| Company cars 2018/19 | | For diesel cars generally add a 4% supplement (unless the car is registered on or after 1 September 2017 and meets the Euro 6d emissions standard) but the maximum is still 37%. |
|--------------------------------------|---------------------------------|--|
| Percentage of car's list price taxed | CO ₂ emissions gm/km | |
| 13 | 0-50 | The list price includes accessories and is not subject to an upper limit. |
| 16 | 51-75 | |
| 19 | 76-94 | The list price is reduced for capital contributions made by the employee up to £5,000. |
| additional 1% | for every additional 5* | |
| up to 37% (max.) | 180 and above* | Special rules may apply to cars provided for disabled employees. |
| | | *If the CO ₂ figure does not end in a 5 or 0 round down to the nearest 5 or 0. |

Car fuel benefit 2018/19

£23,400 x 'appropriate percentage'*

*Percentage used to calculate the taxable benefit of the car for which the fuel is provided. The charge does not apply to certain environmentally friendly cars. The charge is proportionately reduced if provision of private fuel ceases part way through the year. The fuel benefit is reduced to nil only if the employee pays for all private fuel.

Van benefit per vehicle 2018/19

Van benefit £3,350

Fuel benefit £633

The charges do not apply to vans if a 'restricted private use condition' is met throughout the year. A reduced charge may be due if the van cannot in any circumstances emit CO₂ by being driven.

MILEAGE ALLOWANCE PAYMENTS

2018/19 and 2017/18

| Cars and vans | Rate per mile | These rates represent the maximum tax free mileage allowances for employees using their own vehicles for business. Any excess is taxable. If the employee receives less than the statutory rate, tax relief can be claimed on the difference. |
|----------------------|----------------------|---|
| Up to 10,000 miles | 45p | |
| Over 10,000 miles | 25p | |
| Bicycles | 20p | |
| Motorcycles | 24p | |

CAPITAL ALLOWANCES

Plant and machinery - Annual Investment Allowance (AIA)

The AIA gives a 100% write-off on most types of plant and machinery costs, including integral features and long life assets but not cars, of up to £200,000 p.a.

Any costs over the AIA fall into the normal capital allowance pools below. The AIA may need to be shared between certain businesses under common ownership.

Other plant and machinery allowances - The annual rate of allowance is 18%. An 8% rate applies to expenditure incurred on integral features and on long life assets.

A 100% first year allowance may be available on certain energy efficient plant and cars.

Cars - For expenditure incurred on cars, costs are generally allocated to one of the two plant and machinery pools. Cars with CO₂ emissions not exceeding 130gm/km receive an 18% allowance p.a. Cars with CO₂ emissions over 130gm/km receive an 8% allowance p.a. The emissions figure is reduced to 110gm/km for expenditure incurred on or after 1 April 2018.

STATUTORY PAY RATES

| Weekly benefit | 2018/19 | 2017/18 |
|--|------------------------|----------------|
| Basic retirement pension - single person | £125.95 | £122.30 |
| - married couple | £201.45 | £195.60 |
| New state pension | £164.35 | £159.55 |
| Statutory pay rates - average weekly earnings £116 (£113) or over | | |
| Statutory Sick Pay | £92.05 | £89.35 |
| Statutory Maternity and - first six weeks | 90% of weekly earnings | |
| Adoption Pay - next 33 weeks | £145.18* | £140.98* |
| Statutory Paternity Pay - two weeks | £145.18* | £140.98* |

*Or 90% of weekly earnings if lower.

VALUE ADDED TAX

| | |
|--|---------|
| Standard rate | 20% |
| Reduced rate | 5% |
| Annual Registration Limit-from 1.4.18 (1.4.17 - 31.3.18 £85,000) | £85,000 |
| Annual Deregistration Limit-from 1.4.18 (1.4.17 - 31.3.18 £83,000) | £83,000 |

CORPORATION TAX

Year to 31.3.19

Year to 31.3.18

| Profits band £ | Rate % | Profits band £ | Rate % |
|-------------------|-----------|-------------------|-----------|
| All profits | 19 | All profits | 19 |

Different rates apply for ring-fenced (broadly oil industry) profit.

PENSION PREMIUMS

2018/19 and 2017/18

Tax relief available for personal contributions: higher of £3,600 (gross) or 100% of relevant earnings (max. £40,000). Any contributions in excess of £40,000, whether personal or by the employer, may be subject to income tax on the individual. The £40,000 limit may be reduced where 'adjusted income' exceeds £150,000.

The limit may be reduced to £4,000 once money purchase pensions are accessed. Where the £40,000 limit is not fully used it may be possible to carry the unused amount forward for three years.

Employers will obtain tax relief on employer contributions if they are paid and made 'wholly and exclusively'.

STAMP DUTY AND STAMP DUTY LAND TAX

Land and buildings in England and N. Ireland

| Rate | Residential | Non-residential | Rate |
|------|---------------------|-------------------|------|
| % | £ | £ | % |
| 0 | 0 - 125,000 | 0 - 150,000 | 0 |
| 2 | 125,001 - 250,000 | 150,001 - 250,000 | 2 |
| 5 | 250,001 - 925,000 | Over 250,000 | 5 |
| 10 | 925,001 - 1,500,000 | | |
| 12 | Over 1,500,000 | | |

Shares and securities - rate 0.5%.

Disclaimer: Rates are for guidance only. No responsibility for loss occasioned by any person acting/refraining from action as a result of this information can be accepted by the authors or firm.